



CLIENT BUSINESS SERVICES & ASSOCIATES LLC

Consulting and Training Solutions

Capability Statement

www.clientbusinessservices.com

Client Business Services & Assoc. was established in 2000 by Pam Knight, after working in the Federal Government as an HR Specialist evaluating all levels of applications to employ in the Federal Government. My specific job was hiring for the Airports and evaluating Air Traffic Controllers to send to Oklahoma City for Training. Pam Knight has over 20 years as a Staffing and HR Specialist while working in the federal and private sector. Client Business Services & Associates (CBSA) offers Staffing Augmentation, Human Resources Management, and Executive Search Services.



CAGE: 6XJ24 | DUNS: 78836370 | Phone: 301-971-4306

Core Competencies

Temporary Staffing-Are you seeking short-term coverage for a critical position or a talented professional for an indefinite contract? Our Temporary/Contract staffing solution facilitates cost control for when gaps exist between an organization's workforce and workload. Through this solution our clients obtain timely, high-quality staffing and streamlined operations during the flows of their respective business cycle.

Temp to Hire-Are you looking to fill an opening and want to be certain of the fit prior to committing to a candidate? Under our Temporary-to-Hire/Contract-to-Hire solution our staffing professionals manage the selection process, saving our clients valuable time and resources. The period of time that contractors are on CBSA'S payroll provides an opportunity for them to showcase their job skills, cultural fit and work ethic prior to a hiring decision.

Direct Hire-Are you looking to find that perfect addition for your full-time staff? CBSA' proactive recruiting methodology and comprehensive screening process ensures that only the most sought-after candidates are presented for employment consideration. Our recruiters have access to an elite pool of candidates, including those who may not be actively seeking new employment opportunities. When clients choose CBSA for their direct hire needs, they gain the peace of mind that

Past Performance

Federal Agencies

Department of Defense (Airforce, Army, Navy)
Environmental Protection Agency
Department of Interior
Federal Emergency Management Agency

State Agencies

Maryland National Park & Planning
Maryland State Highway Administration

Corporate Clients

Northrop Grumman
PEPCO
Century 21 Real Estate

Differentiators

- Woman Owned Small Business
- Specialize in helping Clients locate, hire and retain the best talent
- Combine over 40 years of experience
- Streamline, Produce and Grow

Certifications

MDOT
SDB
WOSB

NAIC CODES

561320-Staffing Augmentation
541612-Human Resources Management
561310-Employment Placement Services

Pam Knight
President

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